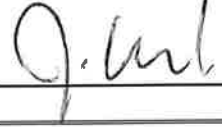


Leamington Mennonite Home  
Long Term Care & Retirement Residence

**POLICY AND PROCEDURE**

<b>CATEGORY:</b> Personnel	<b>SUBJECT:</b> COVID-19 Staff Testing/Required Precautions	<b>SECTION:</b> C
<b>DATE:</b> September 2, 2020	<b>Administrator's Signature:</b> 	<b>POLICY:</b> 8

**COVID-19 Staff Testing**

**POLICY:**

The purpose of this policy is to ensure that all staff participate in the twice monthly staff COVID-19 testing as required and recommended by Public Health and the Ontario Ministry of Health. This will minimize the risk of infection from COVID-19 to both our residents and staff during this pandemic.

**PROCEDURE:**

As long as the Ministry of Health mandates twice monthly COVID-19 testing for all staff working in Ontario long-term care homes, it will be the policy that such testing will be mandatory for all staff of The Leamington Mennonite Home to comply.

If any staff member refuses to be tested, the following will occur:

- 1) They must confer with their immediate supervisor/Administrator to determine whether they may be exempt from the current round of testing (vacation or LOA)
- 2) Where such approval/valid reason for refusing testing exists, they must participate in the next round of on-site testing, or alternatively obtain testing at the local COVID testing center prior to a return to work.
- 3) Where no such approval has been obtained, the staff member will be placed on an unpaid leave of absence until such time as they provide the Administrator with a copy of a recent negative test result.

Reference:

- COVID-19 Directive #3 for Long-Term Care Homes under the Long-Term Care Homes Act, 2007 Updated August 28/20
- Deputy Minister Letter re COVID-19 Testing for Long-Term Care Home Staff (dated May 31, 2020)
- MLTC Memo to Sector re COVID-19 Testing for Long-Term Care Home Staff (dated July 16, 2020)