

LEAMINGTON MENNONITE HOME & APARTMENTS



**A FAITH CENTERED, CHARITABLE HOME
SERVING THE NEEDS
OF SENIORS AND THE FRAIL ELDERLY**

LEAMINGTON MENNONITE HOME AND APARTMENTS

MISSION STATEMENT

“The Leamington Mennonite Home and Apartments Complex aims to provide the best possible physical, emotional and spiritual continuum of care for the elderly and others needing special support in a community setting. We provide resources for persons to enjoy a healthy, fulfilling retirement in addition to restorative and maintenance health care within the spirit of Christian love and compassion.”

LONG TERM CARE HOME MISSION STATEMENT

The Leamington Mennonite Home is a faith based community of care providing compassionate and comprehensive Long Term Care, responsive to the individual needs of residents through a team effort consisting of a multidisciplinary staff, family member, volunteer, church, and community resources, which place residents first in our circle of care and support.



The logo of the Leamington Mennonite Home and Apartments symbolizes the mission and mandate of our ministry of eldercare:

- ◆ The cross is representative of our faith-centered, charitable ministry of eldercare which guides our resident care.
- ◆ The circle is symbolic of the cycle of life which includes aging, death, and dying.
- ◆ The dove symbolizes our supporting Mennonite Churches and their theology of peace, non-resistance and charity.
- ◆ The sheaves of wheat are a continual reminder of our rural roots and thanks for daily nourishment and care.

“Bear Ye One Another’s Burdens and So Fulfill the Law of Christ.”

Galatians 6:2

LEAMINGTON MENNONITE HOME AND APARTMENTS

A Faith Centered Home Serving the Needs of Seniors and Frail Elderly

BACKGROUND INFORMATION

The Leamington Mennonite Home was established in 1965 by area Mennonite Churches as a ministry of eldercare in this community. As a faith centered Home, we seek to provide holistic care to our residents, responding to their physical, social, spiritual and emotional needs. Our Theology of Care mandates us to provide compassionate and professional care to all residents regardless of their age, socio-economic status or debilitation.

Many of our residents are of the Mennonite faith and speak the German language. However, we welcome residents of all denominations and ethnocultural backgrounds. Our Home seeks to provide the best possible individualized care to all residents.

The Leamington Mennonite Home and Apartments is a community of care which enables seniors and the frail elderly to age in one retirement community which can respond to all their needs. Our community of care is a visionary model. The Ontario Ministry of Health is further developing its initiative called Aging at Home which reflects our model of care and community. The Diner's Club Program at our Home has expanded from one to five days per week through funding from the Aging at Home initiative. Diners Club is now available to our seniors living in the Complex as well as to their friends and family age 55+ years old. Meals on Wheels is offered 7 days per week to seniors in our Complex as well as others in the community who specifically request our menu. The Ministry of Health is currently also funding a Support Worker for hours daily in the Complex. This support work occurs from 7:00 a.m. to 11:00 p.m. seven days a week.

Our organization consists of the following:

- **Long Term Care Residence** – An 84 bed residence providing comprehensive care to frail elderly including Palliative Care.
- **Retirement Residence (Garrison Avenue)** – Forty-four private suites for seniors requiring assisted living. These units include nursing, personal care, physiotherapy, housekeeping, laundry and meal services. Short term, respite and/or convalescent care is also provided in the Retirement Residence.
- **Homeview (Garrison Ave.) & Pickwick Apartments** – The only rent geared to income and low rental units exclusively for seniors.
- **Gardens Apartments (Pickwick Drive)** – Independent living in one floor condominiums. These are Life Leases in which residents purchase occupancy.
- **Townhouses (Pickwick Drive)** – Independent living in 2 storey townhouse units. These are Life Leases in which residents purchase occupancy.

A Not for Profit Organization

Our Home is the only not for profit Home in the southwest region of Ontario. To be not for profit means that our Home uses all funds provided by the MOH for the care of our residents. Our Home is not a business in which the owners, or shareholders, receive a dividend or profit. As a result, the staffing levels at our Home have remained stable from year to year, despite the annual fluctuations in CMI.

Funds for equipment purchases and replacements such as lifts, bathing trolleys, tubs, and any capital projects for the building, and its systems, come from 4 sources:

1) Financial Support from the Supporting Mennonite Churches:

- Deer Run Church
- Faith Mennonite Church
- Harrow Mennonite Church
- Leamington United Mennonite Church
- Meadow Brook Fellowship
- North Leamington United Mennonite Church
- Old Colony Mennonite Church
- Windsor Mennonite Fellowship

And

2) Fundraising Events

- Golf Tournament
- Fall Event

3) Home Auxiliary: Fundraising Events for 2019:

- Yard & Bake Sales
- Canada Day Celebration

4) Memorial Donations:

- Music Therapy
- Dementia Care Equipment

A Charitable Home

As a Charitable Home, we ensure that all residents receive the same, exceptional care regardless of their socio-economic or financial status. We are the only organization in this community to provide rent geared to income and low rental units specifically for seniors.

Our Home provides financial subsidy to 46% of all residents in the LTC Home and 10% of all Retirement Residents. Additionally, our Home seeks to provide the best possible quality of life for each resident using volunteer help, fundraising events and donations from patrons to supplement the funding received from the Ministry of Health.

A Faith Based Home

Central to the care given by our Home is the spiritual health and well being of all residents. Daily morning devotions, mealtime prayers, chaplaincy visits, fellowship meals, hymn sings and worship services are all a part of the holistic care valued by our Home. This programming is supported by and made possible by area churches, volunteers, staff, Board and Leadership Team. Our Home is an outreach and mission of area Mennonite Churches but embraces residents from all Christian denominations.

All apartments and townhouses are also operated on a not-for-profit basis. A Supportive Housing Program, funded by the provincial Ministry of Health, provides personal support and co-ordinated care, as needed, to seniors residing in our retirement community.

An Auxiliary and over 100 volunteers assist with social-recreational and spiritual activities. Volunteers also assist with feeding, portering, and visitation to residents. Our social-recreational program includes bingos, movies, crafts, birthday parties and music therapy. These activities are highlights in the life of our residents; our staff promote and assist with the portering of residents to and from these events. We must always treat our volunteers with respect, courtesy and friendliness.

Our Home values teamwork, co-operation and collegiality. All staff are encouraged to treat one another, the residents, volunteers, resident family members and visitors with the utmost dignity and respect. When workplace challenges and/or difficulties arise, staff members are urged to discuss these issues with their Department Leaders. Attendance at monthly staff meetings is invited and supported to ensure that information can be made available to all staff. Staff meetings also provide a forum for staff to discuss concerns and make suggestions and recommendations.

Leamington Mennonite Home

OUR THEOLOGY OF CARE

We believe that all forms of life and creation are a gift from God. Our faith calls us to respect and nurture all phases of life within the life cycle and to believe in a life after death.

Specifically, our faith leads us to actively support a ministry of eldercare in our community through the work of the Leamington Mennonite Home and Apartments. We believe that each resident is uniquely created in the image of God, with a mind and spirit, endowed with individual characteristics, personalities and capacities, and the right to enjoy quality of life and care while at our Home. Our ministry of eldercare intentionally promotes holistic resident care in which the spiritual, physical, emotional and social needs of all, who reside in our Home and Apartments, are served.

This care is provided by our Home in partnership with families and family caregivers, congregations, and the Ministry of Health which accredits our care. Our Home respects the dignity, independence and rights of all residents in our care. We further believe that all persons have the right to food, fluids, comforts and the basics of life. Residents of the Leamington Mennonite Home, regardless of age or degree of debility, shall be given the full benefit of all potentially beneficial treatment as determined by the Home Physician.

As a faith centered, charitable Home, the Leamington Mennonite Home and Apartments strives to ensure that all residents, regardless of age, debilitation or socio-economic status experience quality of life and care responsive to their needs and personal wishes. This mission of eldercare is rooted in our biblical mandate to:

“Bear Ye One Another’s Burdens and so fulfill the law of Christ.” Galatians 6: 2

Leamington Mennonite Home

PALLIATIVE CARE: MISSION STATEMENT

We believe that all life and creation are a gift from God. We believe that each resident is uniquely created in the image of God, with a mind and spirit, endowed with individual characteristics, personalities and capacities, and the right to enjoy quality of life and care while at our Home.

We further believe that death is a natural process within the life cycle. As residents pass through this last phase of the life cycle, our palliative care program provides holistic resident care, comfort and support, respecting the dignity, rights and wishes of each resident.

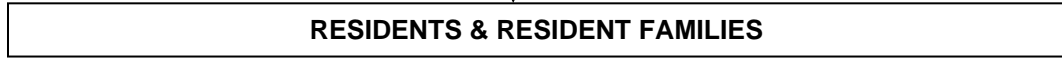
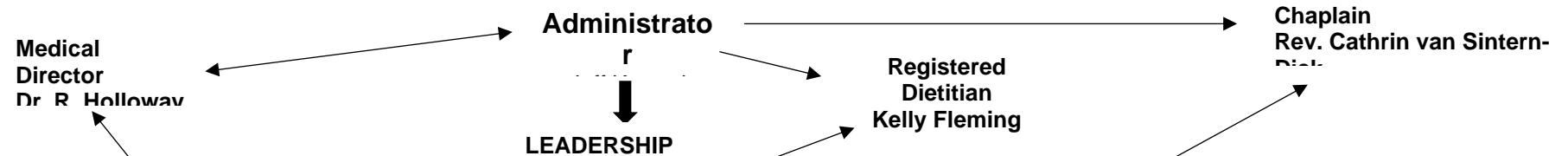
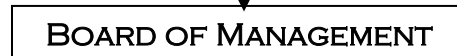
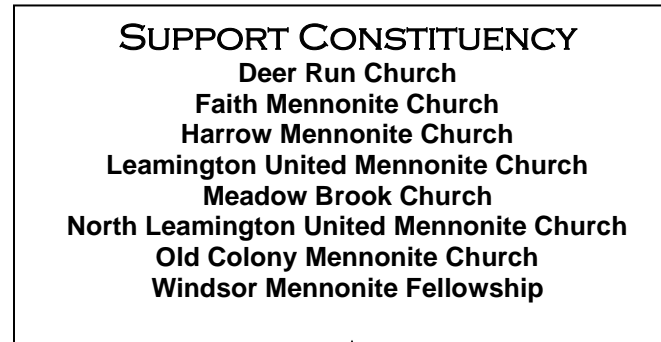
Specifically, the palliative care program includes personal, medical and emotional care, pain and symptom management, and spiritual and bereavement support and assistance. It is the desire of our Home to support the individual decisions of care and treatment which respect the life and wishes of each resident, based on the mutual and timely sharing of information by the Home, resident and resident families.

As a faith centred, charitable Home, the Leamington Mennonite Home strives to ensure that the Palliative Care Program is responsive to the individual needs and personal wishes of each resident and is reflective of our biblical mandate to:

“Bear ye One Another’s Burdens and so Fulfill the Law of Christ” – Galatians 6:2

THE LEAMINGTON MENNONITE HOME & APARTMENTS

ORGANIZATIONAL CHART



LEAMINGTON MENNONITE HOME

Volunteers: Responding to Needs

Volunteers are central to the effectiveness and vibrancy of any community organization. Volunteer programs are growing, especially in government funded health care facilities, as government funding continues to be inadequate.

Volunteers are important as they:

- Embrace quality of life for residents through their work and visits.
- Assist staff in fulfilling tasks and resident needs that otherwise cannot be met.
- Allow tasks to be completed without payment other than a sense of gratification knowing they have made a difference in someone's life.

Volunteers do not replace staff; they assist staff with extra tasks and duties which otherwise cannot happen because government funding can no longer provide the funds needed.

In a health organization such as hospitals, volunteers assist with paperwork, juice, water, and meal distribution, sanitization, and other tasks. In our Home, volunteers porter, feed, work in the hair salon, visit, serve as companions, process documentation, and raise funds for our Home. Volunteers raise funds for our Home annually for special projects not funded by the MOH. Funds are also raised for the LTC Home for which the MOH designates no funding. Examples include the new LTC Home, the Chapel, Courtyard, pick-up truck, and this year the Retirement Residence Tub Rooms.

If our Home hopes to be a vibrant community organization, providing excellent quality of life to residents, a creative and greater involvement of volunteers will need to be explored. We look forward to the continued growth and participation of volunteers at our Home, who bring a value-added service to our residents.