

**Leamington Mennonite Home
Long Term Care & Retirement Residence**

POLICY AND PROCEDURE

CATEGORY: Personnel	SUBJECT: Employees: Unionized	SECTION: E POLICY: 7
DATE: September 2004 REVISION DATES: January 2006, September 2014	Administrator's Signature: _____	

EMPLOYEES: UNIONIZED

POLICY:

The Leamington Mennonite Home employs both non-union and union employees. The workplace terms, conditions and benefits of all unionized employees shall be guided by the Collective Agreement of UNIFOR: Local 2458 for the Service Unit.

PROCEDURE:

The terms outlined in the Collective Agreement: UNIFOR Local 2458 – Service Unit shall apply to the following unionized positions:

- Personal Support Worker
- Nurse Aide
- Aide
- Cook
- Maintenance Staff
- Occupational Therapist Aide